

CHARLES S. SASAKI

EDUCATION

University of Hawai'i at Mānoa

Ph.D. Coursework

American Studies

University of California, Irvine

Master of Arts

Comparative Culture (Ethnic Studies)

University of California, Riverside

Bachelor of Arts

History

Spanish Language & Linguistics (Minor)

FULL-TIME ADMINISTRATIVE EXPERIENCE

KAPI'OLANI COMMUNITY COLLEGE

2010-present

Dean of Arts and Sciences

- Manage largest and most complex academic unit at the college. Supervise 200+ full-time and part-time faculty in ESL, fine and performing arts, humanities, new media arts, languages and literatures, social sciences, education, STEM disciplines.
- Lead Maida Kamber Center for Career Exploration, Graduation and Transfer and provide services which meet student needs and align with institutional metrics of success.
- Provide vigorous campus leadership for Achieving the Dream initiatives as well as Title III Native Hawaiian Serving Institution student success projects.
- Lead campus efforts to enhance completion of the AA Liberal Arts, AA Hawaiian Studies, and AS Natural Sciences degrees. Improve university transfer, graduation, and persistence rates to #1 in the system.
- Support campuswide initiatives of relevance to Arts & Sciences including UHM Ka'ie'ie dual admissions, auto admit, reverse transfer, international education, and corrections education.
- Provide strategic leadership to planning and assessment for student learning including curriculum and program development, strategic planning, course & program SLOs, annual program review, WASC ACCJC accreditation, and long-range development.
- Leverage resources to support faculty development and success by leading summer institutes, faculty recognition programs, and teaching equivalencies for the research and implementation of best practices. Provide administrative support to external funding and grants from the UH Foundation, National Science Foundation, National Endowment for the Humanities, and American Association of Colleges and Universities.
- Convene external task forces and advisory bodies recommending policy and budgetary support for P-20 alignment, STEM disciplines, and industry and corporate affairs.

Associate Vice President of Student Affairs**Assistant Vice President of Student Affairs (promoted)****Dean of Academic Advising and Personal Counseling (promoted)**

- Managed staff in nine broad ranging student services departments on two campuses including academic advising, career services, counseling, crisis response, and registrar. Guided organization with consistency during four major institutional reorganizations including vision, staffing model, resource allocation, and long-range planning.
- Implemented early alert and academic recovery programs for struggling students to enhance student retention and persistence.
- Assisted with outreach and recruitment activities to enhance undergraduate enrollment.
- Gained expertise in F-1, J-1, OPT, & CPT international student issues.
- Served on Banner Executive Team and provided student module functional leadership.

Associate Dean of Students

- Provided overall leadership for transition, retention, and student development programs by supervising personnel in career services, health services, new student orientation, parent programs, student activities, student leadership, tutoring, and TRIO/SSS.
- Conducted and prepared analytical studies and utilized standardized and customized surveys including Noel-Levitz and National Survey of Student Engagement.
- Supported efforts leading to designation as a Native Hawaiian Serving Institution; supervised Native Hawaiian undergraduate research interns funded by federal Title III.

Associate Dean of Student Learning**Founding Faculty**

- Managed 85% of all college SSHs and provided overall supervision and day-to-day management of 55 faculty in liberal arts, academic transfer, developmental education, business and accounting, and online programs.
- Convened multiple workforce development program advisory committees of industry leaders, community partners, educators and students to link the college to broader economic development initiatives, evaluate program revisions, propose curricular enhancements, and provide insight into industry trends.
- Supported implementation of new statewide basic skills curriculum to provide ABE and ESL learners with vocational training (C3T program now known as "I-BEST")

NORTH SEATTLE COMMUNITY COLLEGE (Washington)

1997-1999

Director of Instructional Development and Diversity Services

- As Teaching and Learning Center lead, provided professional development and faculty support in adult learning theory, pedagogy, instruction, and outcomes assessment to enhance student success and achievement of broader institutional goals.
- As Chief Diversity Officer, led all major campus and college district equity and diversity efforts including an extensive institution-wide initiative to integrate international and U.S. multicultural themes and outcomes across the curriculum.
- Served as college trainer for Affirmative Action and Equal Employment Opportunity programs.

YAKIMA VALLEY COMMUNITY COLLEGE (Washington)

1994-1997

Department Chair of Social and Cultural Studies

Tenured Instructor, Ethnic Studies, Sociology, and East Asian Studies

- Earned tenure with distinction and received the college's Distinguished Teaching Award.
- Taught sociology, ethnic studies, and Asian studies courses on-campus, through distance education, and in integrated team-taught "learning community" formats.
- Supervised the development of quarterly course schedules, hired and evaluated part-time faculty, monitored curricula, course offerings, transfer, and university articulation agreements.
- Contributed to college's identity as a Title V Hispanic Serving Institution by launching a new program in Chicano (Mexican American) Studies in direct response to community input.

CALIFORNIA COMMUNITY COLLEGES and CALIFORNIA STATE UNIVERSITIES (Various)

1992-1994

Part-Time/Adjunct/Term Faculty Appointments

- California State University – Long Beach
 - Asian American Studies
- Fullerton College
 - Teaching Intern: History
- Irvine Valley College
 - Teaching Intern: History
- Long Beach City College
 - History & Humanities
- MiraCosta College
 - History
- Rio Hondo College
 - History

GRANTS ADMINISTRATION (Current List)

Principal Investigator, **American Association of Community Colleges and the National Science Foundation, MentorLinks**, capacity building in engineering technology and ATE grant preparation

Principal Investigator, National Science Foundation, **Innovation through Institutional Integration** (I³), #0833432

Principal Investigator, Kamehameha Schools Extension Education Division, **Project Olonā: STEM Enrichment for Native Hawaiians** (funded twice)

Co-Principal Investigator, National Science Foundation, **Tribal Colleges and Universities Program** (TCUP), #1023665

Co-Principal Investigator, National Science Foundation, **Pre-Engineering Education Consortium** (PEEC), #1037827

Campus Lead, National Institutes of Health, **IDeA Network for Biomedical Research Excellence**, John A. Burns School of Medicine (NIH INBRE)

Campus Lead, National Science Foundation, **Experimental Program to Stimulate Competitive Research** Diversity, Education, and Workforce strand (EPSCoR DEW,) #0903833

Campus Lead, National Science Foundation, **Louis Stokes Alliance for Minority Participation** (LSAMP,) Islands of Opportunity Alliance

Subgrantee, **National Endowment for the Humanities and the American Association of Colleges and Universities** (NEH AAC&U,) Bridging Cultures to Form a Nation

Subgrantee, UHCC **Achieving the Dream** intervention Projects, Gatekeeper Course Redesign: Building Capacity for Student Success

Subgrantee, UHCC **Achieving the Dream** Intervention Projects, Faculty Integration, Research, and Engagement in Urban Polynesia (FIRE-UP) for English 100

Project Administrator, **UHCC Carl D. Perkins Career & Technical Education Fund**, Improving Retention and Transfer in STEM Fields

Project Administrator, National Science Foundation, **STEM Talent Expansion Program** (STEP 1A)

Project Administrator, National Science Foundation, **NSF Scholarships in STEM** (S-STEM)

Project Administrator, **UHCC Pacific Center for Advanced Technology Training** (PCATT) Rapid Response Fund, Advanced Animation Studio Project

Proposed, National Science Foundation, **Integrating Undergraduate STEM Education**

PROFESSIONAL PRESENTATIONS (Partial List)

A Fulbright Scholar's Experience

League for Innovation in the Community College, March 2013

School Segregation in the Territorial Era: Hawai'i's English Standard Schools

Keynote Address, Hawai'i University International Conference, January 2013

Building Global Partnerships: The 2012 Fulbright Community College Administrators Seminar

Association of Community College Trustees, October 2012 (invited)

Communities of Practice: Supporting Faculty Learning and Engagement Through Organic, Decentralized Professional Development

Achieving the Dream National Strategy Institute, February 2012

Getting off the Gatekeeper List (presentation with Hawai'i Community College)

UHCC AtD Hawai'i Strategy Institute, Honolulu CC, March 2012

Hawai'i's English Standard Schools

Kapi'olani CC, Fall 2011

Supporting Our Learning Communities: A Workshop for Deans and Administrators

UHCC Learning Communities Institute, Windward CC, Summer 2010

Institute on Race, Identity, and Community: Asian Pacific Islanders

National Conference on Race and Ethnicity in Higher Education, June 2004

The Militarization of Kaho'olawe Island

'Iolani School, July 2003

Strategies to Advise Students about the Health and Medical Professions

Arts and Sciences Peer Advisor Training, UH Mānoa, June 2002

Learning Outcomes Assessment for Skeptics

Shoreline Community College, April 2001

Student Retention and Student Success in Professional-Technical Programs

Annual Meeting of the American Association for Paralegal Education, March 2000

Asian Pacific Islanders and the Process of Learning

Washington Center for the Improvement of Undergraduate Education, November 1999

Difficult Dialogues: Moderating Classroom Discussions about Diversity

Seattle Community Colleges, November 1997

Cross-Cultural Competence for Aspiring Allied Health Professionals

Yakima Valley Community College, 1995 & 1996

INDIVIDUAL RESEARCH GRANTS AND FELLOWSHIPS

Fulbright Community College Administrators Seminar: Russia & Ukraine, 2012

NASPA International Exchange: England and Wales, United Kingdom, 2009

Fulbright U.S. International Education Administrators Fellowship: Germany, 2008

Fulbright-Hays Group Projects Abroad – Japanese Culture and History: Ritsumeikan University, 1998

National Endowment for the Humanities Seminar – African American Migration: University of KS, 1996

National Endowment for the Humanities Workshop – Korean History & Culture: CCSF, 1996

National Endowment for the Humanities Summer Institute in Japanese Culture & Civilization: UHM, 1995

PUBLICATIONS

Sasaki, Charles S., "Evaluating the Asian American Frontiers of Asian Studies," in Asian Studies in America, (Honolulu: East-West Center, Winter 1998).

Sasaki, Charles S., "Fa`afafine: Transgendered Students at Catholic University of the Pacific," in Reading the Signs: Using Case Studies to Discuss Student Life Issues as Catholic Colleges and Universities in the United States, (Information Age Publishers, 2008).

Sasaki, Charles S., Orientalism: Asian Americans in Popular Culture, by Robert G. Lee (Philadelphia: Temple University Press) in Japan Studies Association Journal (Maryville, Missouri: Japan Studies Association, 2003).

Sasaki, Charles S., The Piecemeal Filipino Sugar Strike of 1924-25, by John E. Reinecke (Honolulu: University Press) in Hawaiian Journal of History, Fall 1997.

Sasaki, Charles S., "Reconsidering Learning Community Pedagogy: Best Practices for Asian and Pacific Islander Learners" in Learning Communities and Diversity: Dreams in Common (Jossey-Bass Publishers, forthcoming)

COMMUNITY INVOLVEMENT (Partial List)

Hālau I Ka Wekiu, 'Ōlapa Hula

Aloha United Way, Community Care Team

Gates Millennium Scholars Program, Trainer/Evaluator, 2001-2014

Fulbright Ambassador, Council for the International Exchange of Scholars, 2012-15

Fulbright Hawai'i Alumni Association, Secretary, 2012-15