E FULBRIGHT

Fulbright Scholar Program: Scholar Liaison Training

Houston, Texas

October 25, 2023





	8:30 AM	Breakfast
	9:00 AM	Welcome Remarks - Athena Mison Fulay, Assistant Director, Outreach & Recruitment, Fulbright Scholar Program (IIE)
	09:15 AM	Introductions & Goal Setting – Aferdita Krasniqi, Outreach and Recruitment Specialist, Fulbright Scholar Program (IIE)
Agenda	10:00 AM	Group Photo
	10:15 AM	Fulbright Fundamentals – Athena Mison Fulay
	10:30 AM	Fulbright U.S. Scholar Overview History, Stakeholders, Mission, and Opportunities - Aferdita Krasniqi
	11:00 AM	Role of the Scholar Liaison Expectations, Resources & Best Practices – Aferdita Krasniqi
	11:30 AM	Liaison Journey Map: Developing a Fulbright Friendly Campus
		Best Practices





12:30 PM Networking Lunch

Guest of Honor:

Dr. Laurette Blakey Foster, Executive Director, HBCU-FDN

1:30 PM Learning Circles & Brainstorm

Promoting Fulbright on Campus Supporting Fulbright on Campus

Celebrating Success

3:30 PM Special Guest: Amirah Nelson, Senior Outreach Officer

Fulbright Specialist Program, World Learning

4:00 PM Wrap Up

6:00 PM Reception



Agenda





Welcome, Introductions & Goal Setting

- Name, Title, Institution
- Deliverable for today's event
- Where would you go and what would you do on a Fulbright?





Fulbright Fundamentals







History and Funding

- Created in 1946 by U.S. Congress
- Sponsored by the U.S. Department of State's Bureau of Educational and Cultural Affairs (ECA)
- Flagship academic and cultural exchange program
- Administered overseas by binational Commissions and U.S. Embassies



41Heads of State or Government



62
Nobel Prize
Laureates



80 MacArthur Foundation Fellows



U.S. Presidential
Medal of Freedom
Recipients



89
Pulitzer Prize
Recipients





Fulbright by the Numbers

The Fulbright Program funds over **8,000 awards** annually:

900
U.S. Scholars and administrators

900
Visiting Scholars

100
U.S. Students

4,000
Foreign Students

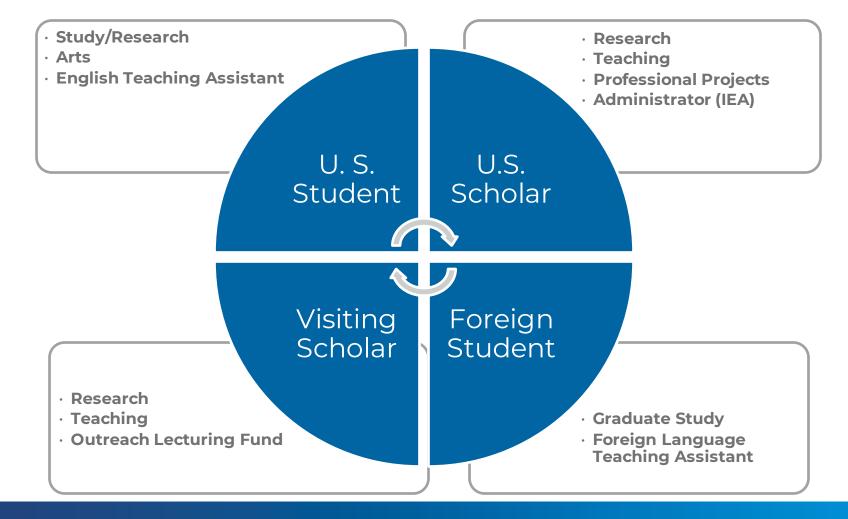
Assistants







Fulbright by the Numbers









MISSION

- In partnership with 160 countries worldwide, Fulbright offers passionate and accomplished faculty, administrators, artists, journalists, lawyers, and other professionals from all backgrounds an unparalleled opportunity to study, teach, or conduct research.
- Our mission is to **foster mutual understanding** between nations, **advance knowledge** across communities, and improve lives around the world.

A BRIEF HISTORY

- Established in 1946 by Congress, Fulbright is the United States government's flagship international educational and cultural exchange program.
- Fulbright is sponsored by the U.S.
 Department of State with funding provided by the U.S. Government and administered by the Institute of International Education.





Diversity, Equity, Inclusion, & Accessibility

The Bureau of Educational and Cultural Affairs (ECA) of the United States Department of State strives to embed diversity, equity, inclusion, and accessibility (DEIA) in all aspects of its work.

Public diplomacy is most effective when people of diverse backgrounds and perspectives participate in people-to-people exchanges and programs to promote mutual understanding. The Bureau incorporates DEIA best practices throughout its exchanges and programs, grants, community partnerships, and in its workforce and workplace.

ECA is committed to addressing barriers based on race, ethnicity, color, national origin, sex, age, disability, sexual orientation, gender identity or expression, religion, geographic location, education, income, socioeconomic status, and other diversity dimensions, that may hinder inclusion in the organization. The Bureau's commitment to DEIA strengthens U.S. foreign policy and is vital to building trust and partnerships here at home and around the world.









Fulbright U.S. Scholar Program Overview







Why Fulbright?

Fulbright is transformational.

- Foster relationships that are real and lasting
- Expand your publishing network
- Become more multicultural in the classroom
- Serve as an ambassador for international exchange
- Gain the professional recognition as being identified as a "Fulbright Scholar"
- Join a vibrant alumni network







Why Fulbright?

Fulbright is family-friendly.

- Approximately 60% of our awards provide dependent support
- Many Fulbright dependents go on to have international careers
- 73% Scholars improved teaching and lecturing skills
- 90% Improved research ability
- 72% Changed their research methods
- 26% U.S. Scholars assumed a new leadership role







Why Fulbright?

Fulbright is supportive.

- 65% of applicants engage with IIE staff
- Continued support while in country from IIE and host country staff
- Access to Fulbright alumni as a resource







Eligibility for U.S. Scholar Program

- U.S. citizenship
- **Degree and experience**, as required by award:
 - Ph.D. or other terminal degree
 - MA and higher education teaching or professional experience
 - Professional and/or artistic experience with substantial accomplishments
 - Teaching experience as required
 - **Compliance with <u>policies</u>** on previous Fulbright Scholar awards: two year waiting period between Fulbright U.S. Scholar award and next application





Which Award is for you?

Award Types:

- 1 Scholar Awards
- Postdoctoral Awards
- 3 **Distinguished** Scholar Awards
- 4 International Education Administrator Awards









Which Award is for you?

Flex Option

- Available in 63 countries and all world areas
- Allows multiple visits over two years

Fulbright Public Policy Fellowship
Global & Regional Awards





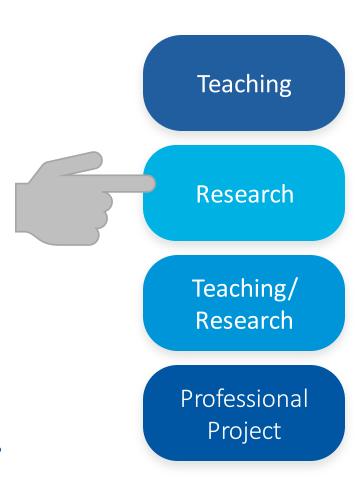




Selecting the Right Award

- Match country interest, expertise, career profile, and proposal to the award description
- Language ability (if applicable)
- Discipline preferences, when specified
- Project relevance to the host country and/or institution
- Benefits to you and your community

Remember: you can only apply for ONE AWARD per application cycle







Understanding the Awards

Visit **fulbrightscholars.org** to search awards

Review important details in:

- award details
- award requirements
- award benefits
- country/area overview





Application Components

Requirements:

- Application Form
- Project Statement
- Curriculum Vitae or Resume
- 2 Letters of Recommendation
- Language Proficiency Report (if required)
- Letter of Invitation (if required)

Supplemental Materials:

- Course outlines or syllabi (for teaching)
- Reference list (for research)
- Portfolio submissions (for artists, architects, and journalists)



Tips for a strong application:



Before you start, read your award's description carefully to ensure you meet all requirements and your proposed project is possible.



Start application and enter referees' information as soon as possible.



Take advantage of IIE resources, including webinars, office hours and application guidance on our website.







Application Cycle

FEBRUARY	Competition Opens
SEPTEMBER 15	Application Deadline
SEPTEMBER	Program staff conducts technical reviews for completeness
OCTOBER – NOVEMBER	U.S. peer review
NOVEMBER – JANUARY	Applicants notified of status. Recommended applications are sent to host countries and to the Fulbright Foreign Scholarship Board.
JANUARY – JUNE	Final decisions are made
JUNE – ONWARD	Participants prepare for departure







Bring Foreign Fulbrighters to your Campus

FULBRIGHT SCHOLAR-IN-RESIDENCE (S-I-R) PROGRAM

Host scholars from other countries to teach for a semester or an academic year

Deadline: June 1

Website: fulbrightscholars.org/sir

Email: SIR@iie.org

FULBRIGHT OUTREACH LECTURING FUND (OLF)

Host current Fulbright Visiting Scholars for short-term lectureships of 2-6 days on discipline or cultural topics to internationalize the campus

Website:

fulbrightscholars.org/OLF

Email: OLF@iie.org

FULBRIGHT LANGUAGE TEACHING ASSISTANT (FLTA) PROGRAM

Host native speaking language teaching assistants to enhance students' understanding different languages and cultures

Website:

foreign.fulbrightonline.org

Email: dcook@iie.org







Additional Fulbright U.S. Programs

SCHOLARS

- Fulbright Public PolicyFellowshipFPPF@iie.org
- Fulbright-Hays Group Projects Abroad Program <u>GPA@ed.gov</u>
- Specialist Program
 <u>FulbrightSpecialist@worldlearn</u>
 ing.org

STUDENTS

- Fulbright-Hays Doctoral
 Dissertation Research Abroad
 Program DDRA@ed.gov
- English Teaching Assistant (ETA) ProgramFBstudent@iie.org
- Student Program FBstudent@iie.org

TEACHERS

- Distinguished Award in Teaching Research Program FulbrightDA@irex.org
- Group Projects Abroad
 GPA@ed.gov
- Teachers for Global
 Classrooms
 FulbrightTGC@irex.org





Stay Connected with Fulbright

EMAIL us at scholars@iie.org

VISIT <u>fulbrightscholars.org</u> to learn more about the Fulbright U.S. Scholar Program

REFER your colleagues

f /fulbright

🏏 @FulbrightPrgrm

(athe_fulbright_program)

in /the-fulbright-program







Role of Scholar Liaisons – Critical Allies and Advocates

- Promote the Fulbright Scholar Program
- Educate Faculty & Administrators
- Encourage Candidates on Campus
- Recognize & Celebrate Fulbright
- Support the Development of Fulbright- friendly institutional policies





Promote the Fulbright Scholar Program

- Host a Fulbright Day! Sponsor IIE staff to travel to campus for a series of presentations with faculty, administrators, and alumni
- Share Scholar Liaison Updates and/or attend Liaison Linkup
- Speak to faculty meetings, introduce yourself as the Fulbright Scholar Liaison, suggest Fulbright as an agenda item at meetings
- Link www.fulbrightscholars.org directly to your website
- Order additional materials for distribution around campus or to have on hand for meetings
- Invite a Fulbright Scholar Alumni Ambassador or Outreach Lecturer or hold a Fulbright Workshop





Educate Faculty & Administrators

- Appoint a Scholar Liaison
- Discuss Fulbright at faculty orientation, staff meetings, study abroad, international events
- Raise awareness of international education initiatives and partner with Fulbright in the discussion
- Assert how Fulbright demonstrates a commitment to faculty development and international programs
- Make faculty exchange part of the strategic plans





Encourage Candidates on Campus

- Maintain a list of interested faculty and administrators
- Advise and/or refer interested applicants to the IIE team
- Connect interested faculty with Fulbright Alumni
- Share our monthly newsletters across campus and with alumni
- Review a list of sabbatical eligible faculty and encourage them to consider
 Fulbright





Recognize & Celebrate Fulbright

- Compile a list of Fulbright Scholars from your campus or larger community
- Link up with the local Fulbright Association in your region & the Fulbrighter App
- Celebrate all engagement with Fulbright, including your participation in this event and appointment as Liaison
- Ask if your campus can search "Fulbright" across faculty resumes to identify "transfers"





Recognize & Celebrate

- Publish names of award winners in publications, newsletters, and announcements
- Send letters of congratulations to grantees signed by senior leadership: president, provost, vice president, or dean
- Host a reception, coffee hour, luncheon for returning Fulbrighters
- Highlight Fulbrighters during International Education Week or any international focused event on campus





Next Steps: Five for Fulbright

- 1. Appoint and identify your Liaison/FPA on campus.
- 2. Host a virtual or in-person event! (OLF, Alumni Ambassador, or IIE staff)
- 3. Convene a meeting to discuss your institution's Fulbright plan.
- 4. Reach out to alumni capture, celebrate, and share their stories. Empower them as voices for Fulbright.
- 5. When you return to campus, host an OLF, S-I-R, or FLTA your faculty and students may be more interested in going abroad the more they meet people from abroad.

Keep in touch! Let us know how things are going and use us as a resource!





Liaison Resources

- The Liaison Toolkit is where all Resources for Liaisons live
 - -Scholar Liaison Handbook
 - -Scholar Liaison Network and Fulbright Scholar Directory
 - -Registration for Liaison Linkups and Liaison Trainings
 - -Fulbright Promotional Materials
 - —Ordering Physical Materials
 - –Campus Visit Flyers





Liaison Journey Map

Appoint a Scholar Liaison and FPA – Stay in TOUCH! Host an Event: OLF/Alumni Ambassador or Workshop Develop Fulbright-Friendly
Policies & On Campus
Support.
Expand Programming
S-I-R/FLTA

Encourage
Participation &
Celebrate
Success in
Community







Connect with a Fulbright Alumni Ambassador



Fulbright U.S. Scholar Alumni Ambassadors are official representatives of the program and can share with your faculty and administrators about the impact their Fulbright had on them personally and professionally, as well as on their institution.

More information on inviting an Ambassador can be found on:

https://fulbrightscholars.org/alumniambassadors **72** Emeriti Ambassadors

42 Active Ambassadors

80 + Events Annually







Developing a Fulbright Friendly Campus





Ability to Take Leave	Renumeration	Course and Service Obligations	Benefits
 Sabbatical available & off-sabbatical available any time Sabbatical available & off-sabbatical leave w/ minimal limits on total 	 Financial incentive to apply: Full salary, full award Full salary, full award, even for off-sabbatical leaves (potential limits on total off-sabbatical leaves) 	 No course or service obligations No course obligations: Some service related to award (i.e. meet with overseas alumni, present to prospective foreign students) 	 Full benefits, including full retirement match: Award period counts toward sabbatical
 Sabbatical w/ one leave btw sabbaticals possible No off-sabbatical leave, but sabbatical flexibility No sabbatical available, but leave for externally funded opportunities possible w/ limits 	 Salary top-up based on award remaining after travel, research, and incountry housing costs subtracted Top-up based on award remaining after travel and research subtracted Top-up based on award total 	 No course obligations: Continued advising and service Course reduction w/ remaining load redistributed 	 Full benefits, inc. full retirement: Award period doesn't count toward sabbatical Full benefits w/ retirement match adjusted to top-up amount
 Sabbatical only Sabbatical and other leave availability unknown Leave without pay No leave possible 	 Salary top-up based on award total plus course coverage Leave without pay Leave without pay: Must cover courses from award 	 Course load redistributed Virtual teaching at home institution while on award¹ Must pay for course coverage 	 No benefits



Networking Lunch Guest of Honor: Dr. Laurette Blakey Foster, Executive Director, HBCU-FDN





Learning Circles & Brainstorm

1. Promoting Fulbright on Campus:

Questions:

 What types of engagement have proven most effective to promote Fulbright Scholar opportunities on your campus?

Who are your best allies to promote Fulbright? What departments can be a challenge?

Do you use different strategies for different audiences? (E.g., STEM vs. humanities, post docs and new faculty vs. full professors)





Learning Circles & Brainstorm

Supporting Fulbright on Campus:

Questions:

- How do you support faculty and staff when applying for a Fulbright?
- Do you have leave policy in place?
- Is your home institution providing additional support?





Learning Circles & Brainstorm

3. Celebrating Success:

Questions:

- How are you and your institution using 'success' to raise awareness about the Fulbright program?
- Consider the moment someone becomes an awardee, a grantee, and alumni!





Special Guest: Amirah Nelson Senior Outreach Officer Fulbright Specialist Program World Learning





Fulbright Specialist Program

Established in 2001, the Fulbright Specialist Program provides **U.S. citizens who are well-established academics and professionals** with opportunities to serve as expert consultants and engage in short-term, project-based exchanges at a range of institutions across the globe.

- 2-6 week projects focused on education, training, or capacity building
- 150+ eligible countries and other areas
- ~400 projects annually
- Specialist benefits include round-trip economy class international airfare, \$100 transit allowance, \$200 daily honorarium, visa fees, and limited benefits health plan. Host institutions traditionally provide lodging, meals, and in-country transportation.
- Administered by World Learning







Sample Project Activities

- Delivering **seminars**, **training or workshops**
- Consulting on faculty or workforce development
- Developing academic or training curricula and materials
- Giving **lectures** at the graduate or undergraduate level
- Conducting **needs assessments or evaluations** for a program or institution
- Supporting accreditation process for a university program
- Engaging in **strategic planning** activities





Program Structure

- Host-driven structure: overseas institutions develop and submit project proposals.
- U.S. individuals must apply for admission to the Fulbright Specialist Roster and be approved by peer review panel.
- If admitted, Roster candidates receive a three year tenure during which they may be matched with projects.
 - Submitting interest to an open project
 - Nomination by the host institution (named project)

SPECIALIST APPLICATION DEADLINE (COMPLETED APPLICATION AND AT LEAST TWO COMPLETED REFERENCE FORMS)	SPECIALIST NOTIFICATION	
SEPTEMBER 6, 2023	OCTOBER 13, 2023	
NOVEMBER 3, 2023	DECEMBER 8, 2023	
JANUARY 5, 2024	FEBRUARY 9, 2024	
MARCH 8, 2024	APRIL 12, 2024	
MAY 10, 2024	JUNE 14, 2024	
JULY 12, 2024	AUGUST 16, 2024	
SEPTEMBER 13, 2024	OCTOBER 18, 2024	
NOVEMBER 15, 2024	DECEMBER 20, 2024	







Key Eligibility Criteria

- Must be a U.S. citizen
- Demonstrates significant experience in your respective field through professional, academic, or artistic achievements
- Open to tenure-track and non-tenure track faculty, adjunct faculty, administrators, and emerita/us faculty
- U.S. Alumni of other Fulbright programs are eligible to apply; 24-month waiting period between projects and tenures applies to anyone previously admitted to the Fulbright Specialist Roster

Online Application Components

Required:

- Personal Information
- Education
- Employment
- Resume/CV
- Essays (2)
- Reference Contacts (3)

Optional:

- Geographic Preferences
- Language Skills





Wrap Up!



