

ADRIA L. BAKER, Ed.D.

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WORK EXPERIENCE:

2011-Present

Associate Vice Provost for International Education

Rice University, Office of the Vice Provost for Academic Affairs

Executive Director, Office of International Students & Scholars, *Rice University*

- Support the development and implementation of comprehensive internationalization and collaboration efforts.
- Support international delegations and special international visitors to Rice.
- Develop and oversee all functions of the Brasil@Rice Office.
- Represent international issues for the division of the Vice Provost for Academic Affairs.
- All other duties of Executive Director, as stated below.

2012- Present

Director, Office of Brasil@Rice, *Rice University*

2008-2011

Executive Director

Rice University, Office of International Students & Scholars

- Assist in the realization of the Rice's Vision for the Second Century's internationalization efforts.
- Develop policies, priorities, and plans for campus culture change, in light of growing international population.
- All other duties of Director, as stated below.

1996-2008

Director

Rice University, Office of International Students & Scholars

- Oversee and manage all activities of staff for operations, visa documentation, travel, maintenance of status, orientation, immigration training, volunteer and community outreach, other programs essential for keeping the Rice community abreast on all related issues.
- Development of university policies and procedures on unique issues concerning international visitors and international education exchange.
- Serve as a liaison for consulates, government officials/agencies, friendship family program, Rice academic and administrative departments, volunteer programs and Houston community on issues relating to international visitors.
- Serve as university Responsible Officer for the J-1 Exchange Visitor Program, and the Primary Designated School Official for the F-1 student program. Lead SEVIS compliance responsibilities and campus-wide coordination.
- Create and manage programs that inform and train university administrative departments, and international students and scholars on immigration issues, cultural issues, and other compliance requirements of the university regarding its foreign nationals. Develop creative volunteer programs as an extension of the office's services.
- Develop and promote programs to increase internationalization of Rice.

1989-1996

Assistant Director for International Admissions

University of Houston, Office of International Admissions

- Management of all activities of staff of eleven, including evaluation of foreign credentials and interpretation of foreign educational systems, foreign transfer credit, budgets, publications, training, development & assessment of student records and systems, operations, community

outreach, processing of undergraduate and graduate foreign applicants, Designated School Official for all admitted students, immigration advisement.

- Development of university policies and procedures concerning international student admission, study abroad & exchanges, and communication with deans and department heads for implementation.
- On-going research and training on international changes, and their effects on prospective foreign students.
- Coordination of international student growth through creative recruitment strategies and international outreach programs.
- Assist in overall internationalization of the University of Houston.

1993

Spanish Lecturer

University of Houston, Department of Modern and Classical Languages

1987-1988

Foreign Student Advisor

University of Houston, International Student and Scholar Services Office

1984-1987

Coordinator

University of Houston, Office of International Admissions

1982-1984

English Teacher

Private company, Mexico City

1978-1981

Teaching Assistant; Medical Spanish Course

Texas Tech University, Medical School

EDUCATION:

- Ed.D.** University of Houston, Houston, TX.
Areas of Specialization: Sociolinguistics
Dissertation: "Sociolinguistic Competence in English Among Foreign University Students"
- M.A.** Texas Tech University, Lubbock, TX
Specialization: Spanish Linguistics
University of Costa Rica, San Jose, Costa Rica
Rotary International Fellowship
- B.A.** Texas Tech University, Lubbock, TX.
Specialization: Spanish, French, Applied Linguistics

INTERNATIONAL EDUCATION & COMMUNITY CONTRIBUTIONS:

Fulbright Scholar Alumni Ambassador, 2016-2018

President, Fulbright Association – Houston Area Chapter, 2015-2017

Member, Exchange Visitor Subcommittee, NAFSA: Association of International Educators, 2015

President, Texas Medical Center – International Students and Researchers Subcommittee - International Affairs Advisory Council, 2011 - 2014

Board of Directors, Houston Greeters, 2011

Fulbright peer review board, 2013-2015

Higher Education Task Force, U.S. Center for the National Summit for Global Citizen Diplomacy, 2010

Juried program sessions for NAFSA: Association of International Educators national conferences, 2010-2015

Advisory Board, Higher Education & Cultural Studies Program, UH, 2010-2012

Created training video, *International Friendship Program*; Co-partnered with Rice University's Office of International Students & Scholars, and the Institute of International Education-Houston, 2009

Board of Directors, Houston Area Chapter for Fulbright, 2008-2012

Member, International Business Committee, Greater Houston Partnership, 2008-2009

Chair, NAFSA Region III – 2007; Leadership team, 2006-2008

Chair, Committee for a Texas International Education Policy. Lead efforts for passage of Texas House Resolution 143 (2004) and Texas Senate Resolution 532 (2005)

Chair/Founder, NAFSA Region III Advocacy Committee, 2004-2006
Texas Governor's Critical Infrastructure / Key Resource Protection Council, 2006-2010
Texas State Whip,/Congressional Liaison, NAFSA, 2002-2010
Mayor's Committee on International Visitors, Member, Subcommittee for Education, 2006-2008
Mayor's Office of Immigrant & Refugee Affairs, Member, 2001-2005; Co-chair, Subcommittee on Education & Training
Gilman International Scholarship National Review Board, Member, 2004-2005
USCIS Houston District Director's Roundtable, 2006
Chair, Houston Area Forum for Advisors to Internationals, 2000-2001; Leadership team, 1997-2002
National team leadership team for ADSEC (International Admissions Section), 1995-1998
National leadership, Education & Training Committee, 1995-1998
Region III ADSEC Representative, 1993-1995
M. D. Anderson Cancer Scholarship Committees, graduate committee, 1994-Present
Institute of International Education Global Education program; K-12 programs for advancing international education
HALTER, Inc.: Volunteer with special needs children program
Board of Directors, Epilepsy Foundation of Southwest Texas
Multiple committees at Rice University. Staff advisor to various international student clubs.

RECOGNITIONS AND AWARDS:

Homer Higbee Award for Distinguished Service to NAFSA, 2016
Institutional Recognition: Senator Paul Simon Spotlight Award for Campus Internationalization, NAFSA, 2015 (key author)
Region III Travel Grant Scholarship Named: Adria Baker NAFSA Region III Advocacy Day Travel Grant, (announcement: October 2014)
Fulbright Award for U.S. Korea International Education Administrators Program, 2013
Inaugural Award for Excellence of NAFSA's KCISSS (Knowledge Community for International Student & Scholar Services), 2011
C.M. and Demaris Hudspeth Endowed Award for Student Life and Clubs, 2009
Inaugural Advocate of the Year Award, NAFSA: Association of International Educators, 2006
Elizabeth Gillis Exemplary Service Award, Rice University, 2005
Distinguished Service Award to International Education, NAFSA Region III, 2004
Distinguished Employee Award, Rice University, 2003
Graduate Student Association (GSA) Faculty/Staff Service Award, 2000
Rotary International Foundation Fellowship to Costa Rica

ADDITIONAL INFORMATION:

Fluent reading/writing/speaking Spanish; Beginning Portuguese and French
Worked two years in Mexico City; Studied one year graduate fellowship coursework in Costa Rica.

PUBLICATIONS:

Baker, A., Matherly, C., & Leite, B. P. (2015) *International Research and Review: Journal of Phi Beta Delta: Honor Society for International Scholars*. Successful U.S.-Brazilian Research Collaborations Require Key U.S. Institutional Competencies. <http://phibetadelta.org/docs/IRR%20Spring%202015%20-%20V4N2.pdf>. Vol. 4, No. 2, Spring 2015.

NAFSA: Association of International Educators' Task Force on Non-Traditional Programs. (2012) *Regulatory Challenges Presented by International Student Participation in Non-traditional Programs and Recommendations for Change*. NAFSA White Paper, October, 2012.

Baker, A (2012). *wRAP-UP A Resource for the Recruitment, Admissions and Preparation Knowledge Community*. International Growth Blessings Require Infrastructure Enhancement. Vol. 9, No. 1, March 2012.

Baker, A. (2011). *Developing Strategic International Partnerships: Models for Initiating and Sustaining Innovative Institutional Linkages*. Defining Your X-Factor for Healthy Communication in Transnational Partnerships.

Baker, A. (2011). IIE Networker: A publication of the Institute of International Education. REAP-International: Global Student Ambassadors Who Reap What is Sown. Vol. Fall 2011, 33-34.

Baker, A. (2011). International Educator. What a Difference a Decade Makes. Vol. 20, No. 5. 60-63.

Baker, Adria L. (2010). The AACRAO International Guide: A Resource for International Education Professionals. Orientation as a Key Component to International Students' Success.

Bloem-Curtis, Sandra & Baker, Adria L. (2010). The AACRAO International Guide: A Resource for International Education Professionals. Financial Aid and Regulatory Considerations.

Baker, A. American Council on Education. (2009). The Life Cycle of F-1 Regulatory Training for International Students: Partnering Through All Means Possible.

Baker, A. (2008). International Educator. Top 10 Things to Do on Your Campus During an Election Year. Vol. 17, No. 5, 4.

Baker, A. (2006). International Educator. Advocacy: Five Years Later. Vol. 15, No. 5, 4-6.

NAFSA: Association of International Educators. (2006). Interchange. Making a World of Difference Through Advocacy.

NAFSA: Association of International Educators. (2005) Interchange. Cost of Telling Politicians About the Importance of International Education: PRICELESS.

Poyrazil, S., Kavanaugh, P. R., Baker, A., & Al-Timimi, N. (Spring, 2004). Journal of College Counseling. Social support and demographic correlates of acculturative stress in international students. 17, 73-82.

Baker, A., Dass Pickard, M. (2004). NAFSA Newsletter. Building International Bridges One State at a Time. Vol. 55, No. 5, 1- 4.

NAFSA: Association of International Educators. (2004). Interchange. Enhance Your Job Description!

NAFSA: Association of International Educators. (1999). A Guide to Educational Systems Around the World. Wrote chapter on the Greek educational system. Washington D.C.: NAFSA: Association of International Educators.

Invited Presentations:

"Critical Components for Successful International Faculty Hires", South-Central-Gulf Texas HERC Fall Mini-Conference, Houston, TX. October 2015.

"Global/International Education at Rice". Rice Alumni-Traveling Owls. Spain, September 2014.

"Building International Partnerships: A Key Component of Higher Education". Rice Alumni-Traveling Owls. Spain, September 2014.

"The Fulbright Japan & Korea International Education Administrators Seminars". Webinar. September, 2013.

"Cultural Contexts for Postdocs in an International University". Rice University, Houston, TX. September, 2013.

“Cultural Workshop for International Professional Masters’ Students in Science & Engineering”. Rice University, August, 2013.

“Comprehensive Internationalization: An Action Agenda”, NAFSA Region III & VII Conference, San Juan, Puerto Rico, October 2012.

“International Students: Unique Blessings Bringing Specialized Challenges”, St. Mary’s University, May 2012.

“International Students and Rice University”, National Association for Graduate & Professional Students, Houston, TX. March 2012.

“Leadership: A Platform to Help Others Succeed, Women LEAD Program, Rice University, Houston, TX. January, 2012.

“Key Challenges Students from Abroad Face in the US Classroom”. Center for Teaching Excellence, Rice University, Houston, TX. February 2013, October, 2011.

“Embracing International Student Growth at Rice University”. Information Technology Town Hall Meeting, Rice University, September, 2011. Also, presented at the Global Greeters Conference, Rice University, October, 2011 and the Admissions Committee. Rice University, March, 2012.

“Update on Rice’s international growth and its affects to the campus”, FE&P Keynote speaker at End-of-Year Meeting. Rice University, December 2010.

“Building Bridges Around the World Without Leaving Campus: A Report on Rice’s International Community”. Presented to the Rice Faculty Women’s Club, February, 2010, with Michelle Pickard, Director of the Institute of International Education’s Southern Regional Center.

“Cultural Schemas and Their Impact in the Work Place”. Presented with Lily Lam at the Postdoctoral Lunch Meetings, Rice University, March, 2010; March 2011.

“Enhancing International Education Exchange Through the J Exchange Visitor Program”. University of Texas – Tyler. April, 2008.

“How to Travel the World and Get an International Education at the Same Time”. Texas Executive Women. Houston, TX. Aldine Senior High School. March, 2008 & Westbury High School, February, 2009.

“From Staffing and Budgets to Drivers’ Licenses and Immigration Responsibilities: Using the State Resolution to Influence Leaders On and Off-Campus”. Arkansas International Education Meeting. University of Arkansas, Little Rock, Arkansas, April, 2007.

“The Puzzling Questions of a Legal Immigration Quagmire”. Alumni College 2007. Rice University, February, 2007.

“Advocacy”. NAFSA New Leader Orientation. Washington D.C., January, 2007.

“Highlights of Becoming an ‘International University’: Responding to the V2C”. Administrators Forum. Rice University. January, 2007.

“Become the Next ‘American Idol’: Make Your Voice Heard!”, Keynote speaker at the Oklahoma State Meeting, Oklahoma City. February, 2006.

“Another Piece of the Puzzle: From a DSO/RO Perspective”, American Immigration Lawyers Association, Houston. May, 2005. “The Multiple Personalities of a DSO: Managing Conflicting Roles”, Seattle, NAFSA National Conference. “Regional Highlight” presentation. June, 2005.

Other Recent Presentations:

“Critical Components to Successful Brazilian-U.S. Academic Collaborations”. FAUBAI, Fortaleza, Brazil, April 2016.

“Effective Models for International Student Integration and Retention”. NAFSA Region III, Norman OK, October, 2015.

“New Regulations in the J Exchange Visitor Program: Best Practices Discussion”. NAFSA Region III, Norman OK, October, 2015.

“Critical Conversations Affecting International Education Hot Topics Discussed ‘On the Hill’”. NAFSA Region III, Norman OK, October, 2015.

“The SIO’s Role in Strategic International Student Recruitment”. Association of International Education Administrators, Washington D.C., February, 2015.

“Innovate or Die: Emerging Trends in International Education Balanced With Regulatory Realities”. NAFSA Region III, Ft. Worth, TX, November, 2014.

“Cultivating U.S.-Korea International Education Connections”. NAFSA Annual Conference: San Diego, CA, May 2014.

“Key U.S. Institutional Competencies Required for Successful U.S.-Brazilian Research Collaborations”. NAFSA Annual Conference: San Diego, CA, May 2014.

“Soft Power” Assets that International Students and Scholars Bring to Our Communities”. 11th Annual International Education Conference, Lone Star College, Houston, TX. April. 2014.

“Korea Conversation: An Overview from the International Education Perspective”. NAFSA Region III Conference: Northwest, AR, October 2013.

“Best Practices in Maintaining a Healthy J Program”. NAFSA Region III Conference: Northwest, AR, October 2013.

“Hindsight is 20/20: ‘Failure’ as an Important Component of Success in International Education”. NAFSA Region III Conference: Northwest, AR, October 2013.

“Effective Strategies for Maximizing International Student Retention”. NAFSA: Association of International Educator Annual Conference. Houston, TX, May, 2012.

“Embracing Campus Culture Change as a Result of Internationalization Growth”. NAFSA: Association of International Educator Annual Conference. Houston, TX, May, 2012.

“Essential Communication for International Student Emergencies”. NAFSA: Association of International Educator Annual Conference. Vancouver, BC, Canada, June, 2011.

“Cultural Conversations: Working With International Graduate Students”. Panel presentation. ACPA’s Commissions for Global Dimensions of Student Developments and Graduate and Professional Student Affairs, January, 2011.

“Of Course It’s Worth It!: Analyzing the Big Challenges and Great Opportunities of the J Exchange Visitor Program”. NAFSA Region III Conference. New Orleans, LA, October, 2010.

“How Do You Make a Difference: Advocate” NAFSA Region III Conference. New Orleans, LA, October, 2010.

“Adding J-1 Student Interns to Your Office Repertoire: Why and How”. NAFSA: Association of International Educator Annual Conference. Kansas City, MO, June, 2010.

"Sustaining International Education Exchange as an Upmost Priority in the Midst of an Economic Downtown". CONAHEC Conference. Houston, TX., April, 2010.

"The Rationale for a Formal U.S. International Education Strategy and its Effect If Adopted". CONAHEC Conference. Houston, TX., April, 2010.

"CSI-Critical Services for Internationals: Countries Healing from Trauma", NAFSA 2009 Annual Conference. Los Angeles, CA, May, 2009.

"Washington Update: Raising the Bar", NAFSA Region III. Dallas, TX. October 2009.

"Que Hubole? What's Up in Congress and the Agencies". NAFSA: Association of International Educators Region III conference, Merida, Mexico. November, 2008.

"Advancing State Level Policy Initiatives". NAFSA 2008 Annual Conference. Washington D.C., May, 2008."

"Creating Second Chance Possibilities Through a U.S. International Education Policy". 5th Annual International Education Conference on Global Issues: Economy, Energy, Environment. Lone Star College-Tomball, April, 2008.

"What One Person Can Do To Make a Difference". Texas State International Educators Meeting. Denton, TX, February, 2008.

"H-1B = Headaches for International Students: Advising Remedies Prescribed". Chaired session. NAFSA: Association of International Educators Region III conference, Austin, TX. Nov., 2007.

"Immigration Forum". Houston Community College, November, 2007.

"Advocating for a State-Level International Education Resolution". Webinar Co-Leader / Co- Presenter. NAFSA: Association of International Educators. June, 2007.

"My Piece in the Diplomacy Puzzle: International Education as a Key Component". Texas State International Educators Meeting. Dallas, TX, March, 2007.

"Student Visas: Behind the Scenes-Regulations, Statistics & Logistics", Little Rock, Arkansas, Region III NAFSA conference. November, 2006.

"Legislative & Regulatory Update", Little Rock, Arkansas, Region III NAFSA conference. November, 2006.
"Immigration Pieces Necessary for Successful International Student Internships", Clear Lake, Texas, Texas Cooperative & Internship Association Annual Conference. August 2006.

"Engage Your Leaders: Establish a State International Education Policy", Montreal, Canada, NAFSA National Conference. May, 2006.

"Advancing Your Career: Concepts & Tools for Developing Management Skills", Montreal, Canada, NAFSA National Conference. May, 2006.

"We've Come a Long Way. . .(Maybe!)", Houston Community College, Houston, Texas, Houston Area Forum for Advisors to Internationals. March, 2006.

"Beyond Advising: Advocacy", NAFSA Bi-Regional Conference, Colorado Springs. November, 2005
"Advocacy Town Hall Meeting for Governmental 'Hot Topics' Affecting International Education", NAFSA Bi-Regional Conference, Colorado Springs. December, 2005.

"Getting Your Voice Heard: Using 'Issue Net' and Advocacy", Association of Metroplex International Educators, Dallas. December, 2005.

"The Multiple Personalities of a DSO: Managing Conflicting Roles", Corpus Christi – Received "Regional Highlight" recognition was presented at the next National conference. November, 2005.

“All You Wanted to Know...About CPT”, NAFSA Bi-Regional Conference, Colorado Springs. November, 2005.

“More...Charting your Career Course: Stepping Into Management”, NAFSA National Conference, Seattle, June, 2005.

“How My Faith Helps Me in a Pressure-Packed, Stress-Filled Job”, Corpus Christi, November, 2005.

“Challenges for Foreign Students and Scholars in Higher Education After 9/11”, University of St. Thomas Summer Institute, Houston. June, 2005.

“Make It Happen! Grassroots Advocacy for Establishing a State International Education Policy”, Association of International Educator Administrators, Washington, D.C., February, 2005.

“Texas Advocacy Successes”, Houston Forum Meeting, Houston, August, 2004.

“Just One Quick Question: Managing the Front Lines of an International Office”, Texas State Meeting, Houston, February, 2004.

“Can You Hear Me Now?: Enlightening Policymakers on International Education”, Regional Conference, New Orleans, October, 2003.

“Access to Education”. Promoting Advocacy, Opportunity, Justice and Service Conference, Mayor’s Office of Immigrant & Refugee Affairs, Houston, TX. June, 2003.

“The Exchange Visitor in a SEVIS World”, NAFSA National Conference, Salt Lake City, May, 2003.

Other Presentation of National & Regional Papers & Workshops:

College Station 1990; Houston, 1991; Oklahoma City, 1992; Orlando, 1993; Mexico City, 1993; Miami, 1994; Fayetteville, AR, 1994; New Orleans, 1995; San Antonio, 1995; Boston, 1996; Washington D.C., 1997; Galveston, 1998; Denver, 1999; Kingsville, 1998; Monterrey, MX, 2000; Austin, 2001; Houston, 2001; San Antonio, 2002.