

Issues to consider when crafting a Fulbright Support Policy

The table below summarizes stipulations found in many fellowship support policies, classifying them according to whether they encourage or discourage Fulbright applications. Bear in mind that what might be seen as discouraging at one institution could be viewed as very generous at another depending on their circumstances.

	Ability to Take Leave	Renumeration	Course and Service Obligations	Benefits
Encouraging	<ul style="list-style-type: none"> • Sabbatical available & off-sabbatical available any time 	<ul style="list-style-type: none"> • Full salary, full award 	<ul style="list-style-type: none"> • No course or service obligations • No course obligations: Some service related to award (i.e. meet with overseas alumni, present to prospective students) 	<ul style="list-style-type: none"> • Full benefits, including full retirement match • Award period counts toward sabbatical
Supportive	<ul style="list-style-type: none"> • Sabbatical w/ one leave btw sabbaticals possible • No off-sabbatical leave, but sabbatical flexibility • No sabbatical available, but leave for externally funded opportunities possible w/ limits 	<ul style="list-style-type: none"> • Salary top-up to full salary based on award remaining after travel, research, and in-country living expenses subtracted • Top-up based on award total 	<ul style="list-style-type: none"> • No course obligations: Continued advising and service • Course reduction w/ remaining load redistributed 	<ul style="list-style-type: none"> • Full benefits, inc. full retirement: Award period doesn't count toward sabbatical • Full benefits w/ retirement match reduced to top-up amount
Basic or discouraging	<ul style="list-style-type: none"> • Sabbatical and other leave available on a very limited basis • Sabbatical only • Leave without pay 	<ul style="list-style-type: none"> • Salary top-up based on award total + course coverage • Leave without pay • Leave without pay: Must cover courses from award 	<ul style="list-style-type: none"> • Course load redistributed • Virtual teaching at home institution while on award¹ • Must pay for course coverage 	<ul style="list-style-type: none"> • No benefits

¹ Some Fulbright host countries and institutions prohibit recipients from teaching elsewhere during the award period.