



FULBRIGHT

Scholar Program



# Role of Scholar Liaisons – Critical Allies and Advocates

- Promote awareness and participation
- Support the development of Fulbright-friendly policies
- Create a culture that encourages international exchange
- Celebrate success with the program



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# Applicant Considerations

- Release time
- Tenure/Promotion
- Salary
- Benefits



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# Release Time

- Scholar awards generally range from 2 to 12 months (Flex and Global)
  - Is release time set or scheduled?
  - Can junior faculty get release time?
  - Can adjunct faculty go and be offered work on their return?

**Grant a leave of absence, maintain salary and sabbatical eligibility.**



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# Tenure/Promotion

- How will a Fulbright affect their career?
  - Does international experience count towards tenure, promotion, or merit?
  - Are faculty development benefits of lecturing awards recognized equally with research awards?
  - Can junior faculty accept a Fulbright without jeopardizing tenure? Does it affect the tenure clock?

**Value international teaching, research and service in tenure decisions.  
Give an automatic salary increase to returned Fulbright Scholars.**



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# Salary

- Most Fulbright Scholar awards do not equal faculty salaries
  - Awards include stipend, maintenance and travel/relocation for the grantee

**Top off the Fulbright award to match current faculty member salary.**

**Give equivalent Fulbright funding to affected department to hire replacement faculty.**



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# Benefits

- Fulbright Scholars need uninterrupted coverage with their regular health insurance.
- Awards offer only supplementary coverage that includes medical evacuation,  
but not preexisting conditions, or coverage for family members.
- Are other benefits continued, for example, retirement?  
**Maintain full benefit package at the institution's expense.**



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# Promoting Fulbright Scholar Programs

- Host a Fulbright Day! Sponsor IIE staff to travel to campus for a series of presentations with faculty, administrators and alumni.
- Share Scholar Liaison updates
- Speak to faculty meetings, introduce yourself as the Fulbright Scholar Liaison, suggest Fulbright as an agenda item at meetings
- Link [www.cies.org](http://www.cies.org) directly to your grants and faculty development websites
- Order additional materials for distribution around campus or to have on hand for meetings
- Invite a Fulbright Ambassador or Outreach Lecturer or hold a Fulbright

## Workshop



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# Promoting Fulbright Scholar Programs

- Increase the number of scholar liaisons at your institution and have a discussion about where Fulbright programs should “live” at your institution
- Invite IIE staff to conduct tailored workshops and to facilitate conversations about building institutional support
- Work with returned Fulbrighters to publish articles about their experience and the impact it has had on their home institution and community



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# Encourage & Support

- Suggest Fulbright to sabbatical eligible faculty
- Coordinate application review using Fulbright Alumni
- Serve as a Peer Reviewer to get an inside look at the application process, or suggest a colleague to do so
- Draft and widely share a document outlining institutional policies related to Fulbright, including leave, benefits and case studies of successful grantees



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# Encourage & Support

- Assert how Fulbright demonstrates a commitment to faculty development and international programs
- Make faculty exchange part of the strategic plans
- Permit sabbatical/leave for Fulbright assignments
- Top-off Fulbright grants
- Continue to provide important health and other benefits to faculty receiving Fulbright grants



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# Recognize & Celebrate

- Publish names of award winners in publications, newsletters, and announcements
- Send letters of congratulations to grantees signed by senior leadership – president, provost, vice president or dean
- Host a reception, coffee hour, luncheon for returning Fulbrighters
- Highlight Fulbrighters during International Education Week or any international focused event on campus
- Acknowledge experience abroad with merit salary review and tenure decisions



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# Fulbright Scholar Liaison Calendar

<b>OCTOBER – NOVEMBER</b>	Scholar Directories go LIVE   Fall Liaison Workshop   Fall Liaison Mailing   SIR Deadline   OLF Opens   International Education Week (IEW)
<b>JANUARY – FEBRUARY</b>	Sneak Peek Webinar   Competition OPENS   Liaison Workshop   Campus Visits   Top Producing Institutions Announced
<b>MARCH – MAY</b>	Campus Visits   Spring Liaison Workshop   Liaison Workshop @ NAFSA
<b>JUNE – JULY</b>	Outreach Lecturing Fund Summer Visits   Alumni Ambassador Orientation   Travel Scheduling for Year
<b>AUGUST – SEPTEMBER</b>	Application Deadline   Campus Visits



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# Liaison Engagement Timeline



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# Resources

- Invite a Scholar Alumni Ambassador
- Get Connected & Stay Connected
- Trainings
- Monthly Messages
- Liaison Linkups
- Liaison Toolkit



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# Next Steps: Five for Fulbright

1. Confirm Scholar Liaison information for your campus. Do you have a Fulbright Program Adviser for the Student Program?
2. Host an OLF, Scholar-in-Residence, or Alumni Ambassador to share their story.
3. Sponsor an IIE team member for a campus visit.
4. Share what you've learned at this workshop in a meeting or with a colleague.
5. Conduct a self-assessment of your campus engagement with Fulbright.

**Keep in touch!**

**Let us know how things are going and use us as a resource.**



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# Stay connected with us.

Connect with Fulbright

Email us at [outreach@iie.org](mailto:outreach@iie.org)

Visit our website to learn more about the Fulbright U.S. Scholar Program

Refer your colleagues

 [/fulbright](https://www.facebook.com/fulbright)

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 [/the-fulbright-program](https://www.linkedin.com/company/the-fulbright-program)



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