Role of Scholar Liaisons – Critical Allies and Advocates

• Promote awareness and participation
• Support the development of Fulbright-friendly policies
• Create a culture that encourages international exchange
• Celebrate success with the program
Applicant Considerations

• Release time
• Tenure/Promotion
• Salary
• Benefits
Release Time

- Scholar awards generally range from 2 to 12 months (Flex and Global)
  - Is release time set or scheduled?
  - Can junior faculty get release time?
  - Can adjunct faculty go and be offered work on their return?

Grant a leave of absence, maintain salary and sabbatical eligibility.
Tenure/Promotion

• How will a Fulbright affect their career?
  • Does international experience count towards tenure, promotion, or merit?
  • Are faculty development benefits of lecturing awards recognized equally with research awards?
  • Can junior faculty accept a Fulbright without jeopardizing tenure? Does it affect the tenure clock?

Value international teaching, research and service in tenure decisions. Give an automatic salary increase to returned Fulbright Scholars.
Salary

• Most Fulbright Scholar awards do not equal faculty salaries
  • Awards include stipend, maintenance and travel/relocation for the grantee

Top off the Fulbright award to match current faculty member salary. Give equivalent Fulbright funding to affected department to hire replacement faculty.
Benefits

• Fulbright Scholars need uninterrupted coverage with their regular health insurance.
• Awards offer only supplementary coverage that includes medical evacuation, but not preexisting conditions, or coverage for family members.
• Are other benefits continued, for example, retirement?

Maintain full benefit package at the institution’s expense.
Promoting Fulbright Scholar Programs

• Host a Fulbright Day! Sponsor IIE staff to travel to campus for a series of presentations with faculty, administrators and alumni.

• Share Scholar Liaison updates

• Speak to faculty meetings, introduce yourself as the Fulbright Scholar Liaison, suggest Fulbright as an agenda item at meetings

• Link www.cies.org directly to your grants and faculty development websites

• Order additional materials for distribution around campus or to have on hand for meetings

• Invite a Fulbright Ambassador or Outreach Lecturer or hold a Fulbright Workshop
Promoting Fulbright Scholar Programs

• Increase the number of scholar liaisons at your institution and have a discussion about where Fulbright programs should “live” at your institution

• Invite IIE staff to conduct tailored workshops and to facilitate conversations about building institutional support

• Work with returned Fulbrighters to publish articles about their experience and the impact it has had on their home institution and community
Encourage & Support

• Suggest Fulbright to sabbatical eligible faculty

• Coordinate application review using Fulbright Alumni

• Serve as a Peer Reviewer to get an inside look at the application process, or suggest a colleague to do so

• Draft and widely share a document outlining institutional policies related to Fulbright, including leave, benefits and case studies of successful grantees
Encourage & Support

• Assert how Fulbright demonstrates a commitment to faculty development and international programs

• Make faculty exchange part of the strategic plans

• Permit sabbatical/leave for Fulbright assignments

• Top-off Fulbright grants

• Continue to provide important health and other benefits to faculty receiving Fulbright grants
Recognize & Celebrate

• Publish names of award winners in publications, newsletters, and announcements

• Send letters of congratulations to grantees signed by senior leadership – president, provost, vice president or dean

• Host a reception, coffee hour, luncheon for returning Fulbrighters

• Highlight Fulbrighters during International Education Week or any international focused event on campus

• Acknowledge experience abroad with merit salary review and tenure decisions
# Fulbright Scholar Liaison Calendar

<table>
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<th>OCTOBER – NOVEMBER</th>
<th>Scholar Directories go LIVE</th>
<th>Fall Liaison Workshop</th>
<th>Fall Liaison Mailing</th>
<th>SIR Deadline</th>
<th>OLF Opens</th>
<th>International Education Week (IEW)</th>
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<td>JANUARY – FEBRUARY</td>
<td>Sneak Peek Webinar</td>
<td>Competition OPENS</td>
<td>Liaison Workshop</td>
<td>Campus Visits</td>
<td>Top Producing Institutions Announced</td>
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<td>MARCH – MAY</td>
<td>Campus Visits</td>
<td>Spring Liaison Workshop</td>
<td>Liaison Workshop</td>
<td>NAFSA</td>
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<td>JUNE – JULY</td>
<td>Outreach Lecturing Fund Summer Visits</td>
<td>Alumni Ambassador Orientation</td>
<td>Travel Scheduling for Year</td>
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<td>AUGUST – SEPTEMBER</td>
<td>Application Deadline</td>
<td>Campus Visits</td>
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The Fulbright U.S. Student Program is sponsored by the U.S. Department of State with funding provided by the U.S. Government and administered by the Institute of International Education.
Liaison Engagement Timeline

- Appoint a Scholar Liaison – Stay in TOUCH!
- Host an Event: OLF/Alumni Ambassador or Workshop
- Develop Fulbright-Friendly Policies & On Campus Support
- Encourage Participation & Celebrate Success in Community
Resources

• Invite a Scholar Alumni Ambassador
• Get Connected & Stay Connected
• Trainings
• Monthly Messages
• Liaison Linkups
• Liaison Toolkit
Next Steps: Five for Fulbright

1. Confirm Scholar Liaison information for your campus. Do you have a Fulbright Program Adviser for the Student Program?
2. Host an OLF, Scholar-in-Residence, or Alumni Ambassador to share their story.
3. Sponsor an IIE team member for a campus visit.
4. Share what you’ve learned at this workshop in a meeting or with a colleague.
5. Conduct a self-assessment of your campus engagement with Fulbright.

Keep in touch!
Let us know how things are going and use us as a resource.
Stay connected with us.

Connect with Fulbright

Email us at outreach@iie.org

Visit our website to learn more about the Fulbright U.S. Scholar Program

Refer your colleagues

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