

## **Types of Fulbright Fellowship and/or Fellowship Policies**

	Ability to Take Leave	Renumeration	Course and Service Obligations	Benefits
Encouraging	<ul> <li>Sabbatical available &amp; off-sabbatical available any time</li> <li>Sabbatical available &amp; off-sabbatical leave w/ minimal limits on total leaves</li> </ul>	<ul> <li>Financial incentive to apply, plus full salary, full award</li> <li>Full salary, full award, even for off-sabbatical leaves (potential limits on total off-sabbatical leaves)</li> </ul>	<ul> <li>No course or service obligations</li> <li>No course obligations: Some service related to award (i.e. meet with overseas alumni, present to prospective foreign students)</li> </ul>	<ul> <li>Full benefits, including full retirement match: Award period counts toward sabbatical</li> </ul>
Supportive	<ul> <li>Sabbatical w/ one leave btw sabbaticals possible</li> <li>No off-sabbatical leave, but sabbatical flexibility</li> <li>No sabbatical available, but leave for externally funded opportunities possible w/ limits</li> </ul>	<ul> <li>Salary top-up based on award remaining after travel, research, and incountry housing costs subtracted</li> <li>Top-up based on award remaining after travel and research subtracted</li> <li>Top-up based on award total</li> </ul>	<ul> <li>No course obligations:         Continued advising and service     </li> <li>Course reduction w/ remaining load redistributed</li> </ul>	<ul> <li>Full benefits, inc. full retirement: Award period doesn't count toward sabbatical</li> <li>Full benefits w/ retirement match adjusted to top-up amount</li> </ul>
Basic or Discouraging	<ul> <li>Sabbatical and other leave availability on a very limited basis</li> <li>Sabbatical only</li> <li>Sabbatical + award capped at salary</li> <li>Leave without pay</li> </ul>	<ul> <li>Salary top-up based on award total + course coverage</li> <li>Leave without pay</li> <li>Leave without pay: Must cover courses from award</li> </ul>	<ul> <li>Course load redistributed</li> <li>Virtual teaching at home institution while on award<sup>1</sup></li> <li>Must pay for course coverage</li> </ul>	• No benefits

 $<sup>{\</sup>bf ^1} \textit{Some Fulbright host countries and institutions prohibit recipients from teaching elsewhere during the award period.}$